

Hockey Wales

Disciplinary

(Red Card / Match Day Misconduct
Offence (MMO) / Disrepute)

Regulations



Name of Author
Approved by
Approval dates

Welsh Hockey Umpires Association
Board of Directors
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1. Preamble

1.1

Welsh Hockey Union Ltd trading as Hockey Wales (HW) is the National Governing Body for the sport of hockey in Wales. It is a term of membership of HW that Members agree to be bound by the provisions of the Hockey Wales Code of Conduct.

No individual may play, coach, umpire, officiate, administer or otherwise participate in the sport of hockey in Wales within the scope of the organisation and administration of HW without also being subject to the authority of HW. In so participating all such individuals, and where the individual is a young person under the age of 18 that person's parent or guardian on the individual's behalf, agree to abide by the Hockey Wales Code of Conduct and to be subject to the procedures and sanctions prescribed.

1.2

These Regulations form a framework to ensure the maintenance of discipline for all forms of hockey played under the jurisdiction of Hockey Wales (HW) and to penalise any action or misconduct.

The specific offences covered by these Regulations relate to suspensions following a Red Card Offence; a Match day Misconduct Offence (MMO) and a Disrepute Offence – the definitions of which are contained in 4.3.

These Regulations apply to individual members of HW, members of a club, school, college, university or association affiliated to HW regardless of the Outdoor or Indoor, league or cup match, or any other form of hockey, in which they are competing.

1.3

HW will deal with those participating in the sport of hockey in Wales, or abroad where any individual or affiliated body has remained subject to the jurisdiction of HW, in relation to discipline matters in accordance with these Regulations.

1.4

HW may from time to time exempt any competition or tournament to which EHF or FIH appoints a Technical Delegate (TD) from the application of these Regulations in whole or in part.

1.5

For any competition or tournament that has a TD appointed by HW, it is the responsibility of the TD to apply these Regulations. Any suspension not completed at the tournament should be reported to the Regional Disciplinary Officer for action.

2. Principles

2.1

All affiliated bodies are responsible for implementing these Regulations and for the general discipline of their players, coaches, umpires, officials and spectators.

2.2

If a penalty prescribed in these Regulations is imposed on any pupil, student, umpire or coach of a school, college or university team then the Head Teacher/Principal of the school, college or university concerned shall be informed of the penalty and of details of the incident, which led to its imposition. The Head Teacher / Principal will similarly be informed of any serious misconduct, which does not fall within the scope of these Regulations.

2.3

Any official of any club, school, college, university or association being a member of HW may report in writing to the Head of Development any conduct, which in their opinion is prejudicial to the interests of HW or the game of hockey. The matter will then be dealt with in accordance with the relevant HW policy and / or procedure and any subsequently appointed Disciplinary Committee shall investigate and take any action, which may include suspension, that it deems necessary

2.4

Responsibility for enforcing these Regulations lies with the clubs, schools, colleges, universities and associations being the members of HW either acting themselves or through a disciplinary committee set up by the appropriate Regions (as defined in the Hockey Wales Byelaws).

2.5

It is the responsibility of each club, school, college, university and associations that are members of HW to ensure that all members are fully aware of these Regulations and the sanctions contained therein (5.1). Ignorance of these Regulations and the sanctions imposed will not be accepted as a defence should any of these Regulations be breached.

2.6

Any individual continuing to take part in any form of hockey before any mandatory sanction imposed pursuant to these Regulations has been completed is liable to be further disciplined by the imposition of additional sanctions.

The club, school, college, university or association to which the individual is a member may also be liable to penalties imposed pursuant to these Regulations for failure to enforce the mandatory sanction.

2.7

These Regulations contain provisions for the imposition of certain mandatory minimum periods of suspension. These are included to ensure uniformity, to protect and preserve the good name of the sport of hockey, and to limit the calls on the time of officials and umpires in holding disciplinary hearings.

2.8

There is provision for representations to be made to a Disciplinary Panel and, ultimately, for an appeal. If any affiliated body or league imposes any disciplinary sanction, such sanction may be concurrent with, or in addition to, a sanction imposed under these Regulations but shall not reduce a mandatory sanction imposed pursuant to these Regulations.

2.9

There is **NO** provision for representations to be made to a disciplinary panel in respect of the first 16 days of any mandatory minimum suspension imposed for a Red Card Offence or a MMO.

2.10

A computer database of all offences committed under these Regulations and of action taken shall be maintained by HW for a period of seven years following the offence. Subject to the provisions of any relevant legislation in force from time to time regulating the disclosure of personal information, any individual or affiliated body may obtain, upon written application to HW, a summary of the recorded details that relate to that individual or the affiliated body concerned.

2.11

If a Red Card, MMO or Disrepute Charge has been issued, the terms of these Regulations, (including any mandatory minimum periods of suspension and any additional or other sanctions), shall come into effect regardless of whether criminal investigations or any criminal or civil court proceedings have been instigated by any party and notwithstanding the outcome of any such investigations or proceedings.

2.12

HW reserves the right to impose suspension or take any other action as it may think fit against any individual or affiliated body that has been the subject of a criminal investigation or of criminal or civil proceedings.

2.13

Neither HW, nor any Disciplinary Appeal Panel or individual who exercises powers under these Regulations in good faith, shall be liable in law, notwithstanding any neglect or failure to follow procedures or time constraints specified in these Regulations. Any individual exercising in good faith any powers set out in these Regulations shall be entitled to a full indemnity from HW in respect of any liability whatsoever and howsoever incurred because of the exercise of such powers.

2.14

HW reserves the right to deal with any matter relating to vulnerable or young persons under the age of 18 under the Hockey Wales Safeguarding Policy.

3. ADMINISTRATION

3.1

Implementation procedures are intended to improve consistency, both in respect of the sanctions being imposed for the same offence and in the interpretation of umpires

3.2

Each region will have the responsibility and be initial point of contact for discipline matters of clubs, schools, colleges, universities and association within their respective regions delegated from HW

3.3

Each Region shall appoint one person (and a deputy) to act as Regional Disciplinary Officer covering hockey within that Region. A deputy Regional Disciplinary Officer should not be a member of the same club as the Regional Disciplinary Officer. Any disciplinary decision in respect of an individual from the same club as the Regional Disciplinary Officer should be delegated to the Regional Disciplinary Officer's deputy.

3.4

Every club should appoint a Club Disciplinary Officer who is intended to be the first point of contact for the relevant disciplinary panel in matters covered by these Regulations. If a club fails to appoint a Club Disciplinary Officer or to keep the HW Head of Development informed with the up-to-date details of its Club Disciplinary Officer, the club's secretary or primary contact as registered with HW shall be deemed to be the Club Disciplinary Officer of the club.

The relevant Club Disciplinary Officer is responsible for ensuring that the officers of their club and any individual who is the subject of any disciplinary procedure is kept fully informed of any steps taken in the disciplinary process and any sanction imposed.

3.5

A person shall be appointed by HW as the Head of Development for the purposes of these Regulations. HW may from time to time authorise the Head of Development to carry out any of the functions of HW referred to in these Regulations.

3.6

Each Region shall establish a Disciplinary Panel and if required a Disciplinary Appeal Panel.

3.7

For the purpose of any decision to be made by the Disciplinary Panel or the Disciplinary Appeal Panel, the Regional Disciplinary Officer shall request no fewer than three other committee members to act as the Disciplinary Panel or the Disciplinary Appeal Panel. The Disciplinary Panel or the Disciplinary Appeal Panel shall not include any person who is a member of a club directly concerned in the incident to be adjudicated.

The Chair of the Disciplinary Appeal Panel shall be elected by the Disciplinary Appeal Panel hearing the appeal. The Regional Disciplinary Officer shall not take part in any discussion regarding the appeal but shall attend to provide guidance, clarification and to take notes of the meeting. The Regional Disciplinary Officer will notify the appellant of the outcome of the appeal

3.8

All communications, notifications and correspondence relating to matters within the jurisdiction of the Disciplinary Panel or the Disciplinary Appeal Panel shall be sent to the Head of Development.

3.9

Any subsequent appeal will be held in accordance with Hockey Wales Disciplinary Policy and Procedures

3.10

For the purposes of these Regulations notification of decisions and receipt of any communications may be by first class post, or by email. Unless proved to have been received earlier, the time of receipt of any formal communication, notification or other communication shall be deemed to be no later than 24 hours after the envelope containing the communication was posted, if sent by first class post, or 24 hours after any email was sent.

3.11

No appeal will be allowed in respect of a failure to comply with any time limits herein specified, and the decision of the relevant Head of Development or Regional Disciplinary Officer shall be final in all matters relating to dates for service or notification.

4. Scope

4.1

These Regulations shall apply to ALL forms of hockey, both outdoor and indoor, played under the jurisdiction of HW and all members affiliated to HW regardless of whether the league, cup or any other form of hockey, in which they are competing is under the jurisdiction of HW.

A recognised umpire is a member of the Welsh Hockey Umpires Association (WHUA) or one who appears on any other recognised hockey umpires register.

If a non-recognised umpire issues a red card in a game to which these Regulations apply, then the club, school, college, university or association of which the recipient of the red card is a member is recommended (if a member of HW) to discipline the individual concerned using these Regulations for guidance.

4.2

These Regulations impose a mandatory suspension for a Red Card Offence or MMO. In each case the Disciplinary Appeal Panel implementing these Regulations is permitted to impose such additional penalties as are considered appropriate in the circumstances.

4.3 Definitions

4.3.1 A Red Card Offence is a breach of the rules of hockey or other misconduct for which any person is permanently suspended by an umpire from further participation in the match, whether or not a red card is actually shown.

A Red Card may only be issued in respect of an offence or other misconduct committed during a match. A match shall be deemed to be all that time between the commencement of a game of hockey and its completion (including any extra time played and/or any penalty stroke or shoot-out competition, the half-time interval and any other interval between the aforementioned phases of the match).

A Red Card may be issued to any person participating in the match, including players on the pitch, substitutes and team officials whether or not a formal team sheet has been submitted.

4.3.2 A MMO is committed when at any time during the day of a match, but excluding the time from the start to the end of the match, a person due to participate or who has participated in the match misconducts themselves in such a way that one of the match umpires or officials decides would have warranted the issue of a Red Card had such misconduct occurred during the match.

4.3.3 A Disrepute offence is committed where conduct by an individual or an affiliated body at any time is contrary to the Hockey Wales Code of Conduct which brings or is liable to bring HW, any affiliated body or the sport of hockey into disrepute. A single disrepute offence may be a single act or omission, a series of similar incidents, or a course of conduct. A disrepute charge does not result in an immediate suspension but will be dealt with by the appropriate disciplinary officer

4.4

As soon as reasonably practicable after the umpire or official has decided to report a MMO the umpire or official shall inform the offender that their misconduct is to be reported as a MMO. In so far as is reasonably possible, the umpire or official shall also inform a representative of the club for which the offender is to participate or has participated on the day of the relevant match that the offender's misconduct is to be reported as a MMO.

4.5

The issuing of a Red Card or a MMO shall result in the recipient being subject to an immediate mandatory minimum period of suspension of 16 days from playing, umpiring, or acting, either from the sides of the pitch or on the pitch, as a team coach, team official or any match official during any hockey match or event.

A match for these purposes includes any game involving teams playing hockey, whether 11, 7 or 6-a-side or otherwise. The offender is not automatically excluded from any hockey activity other than that specified in this regulation. The offender is not automatically excluded from interclub training practice routines.

The actual periods of suspension may vary as prescribed in 5.6.

The only exception to the mandatory suspension is if the red card offence consisted of two separate, but the same, minor offences for which a yellow card was awarded for the first offence there shall be no further period of suspension (refer to 5.2 in respect of repeat technical red card offences).

Swearing or dissent in any form is not a minor offence and should be dealt with as appropriate.

Any additional offences by a player who has been issued a Red Card should also be reported as a MMO.

4.6

The only circumstance in which a Red Card may be withdrawn is if, following the conclusion of the match in which the Red Card was issued, the umpire who issued the Red Card is satisfied that there has been a case of mistaken identity. In such a case the umpire shall withdraw the Red Card and, if satisfied as to the identity of the actual offender, may report the behaviour of the actual offender as a MMO. This should be completed within 72 hours of the match finishing.

4.7

It is the responsibility of the Club Disciplinary Officer to provide the offender with copies of all relevant documents sent to the club by the Disciplinary Panel in sufficient time for the offender to comply with any time limits prescribed in these Regulations.

4.8

All communications sent by the Disciplinary Panel including communications with the offender shall be sent to the club's Club Disciplinary Officer.

5. Offences & Penalties

5.1

The award of a Red Card or MMO results in an immediate and mandatory period of suspension from playing, umpiring, or acting, either from the sides of or on the pitch, as a team coach or manager, from the time of being sent off. The award of a disrepute charge does not result in an immediate and mandatory period of suspension from playing but will be considered by the appropriate disciplinary officer.

5.1.1 for offences in which violence is used (Red Card / MMO)

5.1.1. (a) to an umpire or properly appointed Technical Official - a mandatory suspension of one hundred and eighty (180) days

5.1.1. (b) to a player - a mandatory suspension of sixty (60) days.

5.1.1. (c) to any other person - a mandatory suspension of sixty (60) days.

5.1.2 for offences in which violence is offered: (Red card / MMO)

5.1.2. (a) to an umpire or properly appointed Technical Official - a mandatory suspension of ninety (90) days

5.1.2. (b) to a player - a mandatory suspension of thirty (30) days.

5.1.2. (c) to any other person - a mandatory suspension of thirty (30) days.

5.1.3 for offences in which violence is not used or offered: (Red Card / MMO)

a mandatory suspension of sixteen (16) days.

5.1.4 for **second and subsequent Red Card Offences** or MMO's in any period of twelve (12) months the mandatory penalty imposed shall be double that for the appropriate category of offence listed above.

5.1.5 for **Disrepute Charges**, a range of options will be considered dependent on the seriousness of the offence which may include:

- Formal Warning
- Suspension as outlined in 5.1
- Escalation to HW

5.2

Where a person has committed a Red Card offence which consisted of two separate, but the same, minor offences for which a yellow card was awarded for the first offence, there shall be no further period of suspension.

A minor offence is defined as an offence which DOES NOT involve:

- I. any used, attempted or threatened physical violence or
- II. any swearing or dissent towards an umpire or appointed tournament or match official.

However, should a player receive three technical red cards within a 'rolling 12-month period' the player will be suspended for the minimum period of 16 days.

5.3

If a video or other such recording is made available to the Regional Disciplinary Officer of an in-game incident within 72 hours of the incident, then the matter will be referred to HW in line with their general Disciplinary Policy and Procedures. This only applies for incidents which have not been seen and/or dealt with by the umpire at the time of the incident.

5.4

The Disciplinary Panel concerned is expected to impose a substantially more severe penalty than that provided for in these Regulations in cases of premeditated violence or for violence against umpires or officials

5.5

Umpires or appropriate officials are required to report in writing to the Regional Disciplinary Officer any conduct of any team member including team players, team substitutes, reserves or officials, which in their opinion is prejudicial to the interests of HW or the game of hockey. This may be during and after a match. This matter will then be dealt with in accordance with the appropriate policy.

5.6

The relevant Regional Disciplinary Officer shall have power to provide that there should be one or more breaks in the period of suspension so that, for example, the period of suspension may not run during a holiday period or outside any relevant league season. In deciding whether to direct that there be breaks in any period of suspension, or any additional period of suspension, the Regional Disciplinary Officer should have regard to the number and nature of the matches, whether in a league, a cup competition or any other form of hockey and whether outdoor and/or indoor hockey, from which the offender is likely to be excluded by reason of the suspension. The Regional Disciplinary Officer also maintains the right to also consider postponement of the commencement of the ban.

5.7

The relevant Regional Disciplinary Officer shall, upon receipt of the umpire's report, review any recommendation made by the umpire(s) regarding the seriousness of the offence and if deemed inappropriate, may, after consultation with the involved umpire(s), amend the category / type of offence.

5.8

The relevant Regional Disciplinary Officer shall, upon receipt of the umpire's report, review the report and decide the appropriate action which may include escalating the report to the Head of Development.

6. Reporting Procedures

6.1

An umpire involved in awarding a Red Card or technical Red Card:

- a. Should inform the offender via the team captain immediately after the game as to the nature of the Red Card awarded, stating whether violence was used or offered or if it was a technical Red Card.

- b. Must complete the relevant report form as to the nature of the Red Card awarded, stating whether violence was used or offered and send it within 72 hours of the award of the Red Card to the appropriate Regional Disciplinary Officer to which the team concerned is allocated. The Regional Disciplinary Officer shall send written notice of the form to the Head of Development.
- c. If the offence involved the use or offering of violence the umpire involved should ask their fellow umpire at the match at which the Red Card was awarded to also submit a report to the Regional Disciplinary Officer within 72 hours of the award of the Red Card.

6.2

An umpire or official involved in awarding a MMO / Disrepute charge

- a. Should inform the offender immediately as to the nature of the MMO / Disrepute charge awarded, stating whether violence was used or offered.
- b. Must complete the relevant report form as to the nature of the MMO / Disrepute charge, stating whether violence was used or offered and send it within 72 hours of the award of the MMO / Disrepute charge to the appropriate Regional Disciplinary Officer to which the team concerned is allocated.
- c. The Regional Disciplinary Officer shall send written notice of the form to the Head of Development.

6.3

If an incident is recorded on video, or any such like recording material, then the Regional Disciplinary Officer must be informed within 10 days of the incident having taken place with copies of the recording of the incident and written details being provided.

6.4

The affiliated body of which the offender receiving a Red Card / MMO / Disrepute Charge is a member, irrespective of 4.1 above, must:

- a. Impose the sanctions contained in these Regulations immediately and ensure the offender involved is fully aware of the implications.
- b. Acknowledge the issuing of the Red Card / MMO / Disrepute Charge to the appropriate Regional Disciplinary Officer within seven (7) days of the award of the Red Card / MMO / Disrepute Charge.
- c. State what action, if any, they have taken over and above the mandatory sanctions required by these Regulations.
- d. Keep the offender concerned informed regarding sanctions imposed and disciplinary procedures implemented as a result of the award of the Red Card / MMO / Disrepute Charge.

6.5

Any Disciplinary Panel appointed regarding a Red Card Offence / MMO / Disrepute Charge will:

- a. Review all reports lodged in respect of the Red Card Offence / MMO / Disrepute Charge and decide whether to impose any further sanctions over and above the mandatory sanctions required by these Regulations.
- b. Inform the affiliated body to which the offender belongs of any further sanctions.
- c. Send a copy of the decision to the Head of Development and to the Regional Disciplinary Officer.
- d. Ensure that all relevant regional/cup co-ordinators are aware of the sanction.
- e. Place a copy of the documentation on file in the records of HW. This documentation will be retained for twelve (12) months following the end of the season in which the sanction was awarded.

6.6

The involved individual is solely responsible for informing the club, school, college, university, or association of which they are a member of their suspension and shall not participate for any other team or club. Any deliberate breach of the suspension will result in additional sanctions being imposed.

6.7

In any case of doubt as to the meaning of any part of these Regulations the Disciplinary Panel appointed shall interpret the meaning of these Regulations and within the spirit of these Regulations shall adjudicate upon any situation arising that is not specifically covered by these Regulations.

6.8

Upon becoming aware of a breach of a period of suspension the Regional Disciplinary Officer shall, as soon as reasonably practicable, notify the offender and the relevant affiliated body of the alleged breach by sending the relevant affiliated body a summary in writing of the facts alleged to constitute a breach of the suspension. The offender and/or their affiliated body may make representations in writing to the Regional Disciplinary Officer on any matters which the offender wishes to have taken into consideration before the Regional Disciplinary Officer decides that there has been a breach and, if there has been a breach, the additional sanction to be imposed. Such representations must be received by the Regional Disciplinary Officer not later than 4.00 pm on the seventh day after the date that the notification was sent to the affiliated body. For this purpose, the first day is the day that such notification was sent. Upon receipt of such representations, or after 4.00pm on the seventh day after the date that the notification was sent to the affiliated body, whichever is the sooner, the Regional Disciplinary Officer shall, within 72 hours thereafter, reach its decision as to whether there has been a breach and, if so, the further sanction to be imposed and notify the offender and the relevant affiliated body. Such notification shall contain details of the further sanction imposed and succinct reasons for the decision. Where there has been a breach of a period of suspension, the further period of suspension imposed should, save in exceptional circumstances, be not less than double the period of suspension imposed for the original offence.

7. Appeals

7.1

There shall be no right of appeal in respect of the first 16 days of a mandatory period of suspension imposed for a Red Card / MMO / Disrepute Charge. The Disciplinary Appeal Panel may, in an exceptional case, set aside the Red Card / MMO / Disrepute Charge following an appeal against any additional suspension imposed over and above the 16-day minimum.

7.2

An appeal must be commenced by an Appeal Notice, sent to the Regional Disciplinary Officer together with a deposit of £100.

7.3

An Appeal Notice must be in writing and contain sufficient details for the Disciplinary Appeal Panel to know the nature and grounds for the appeal.

7.4

An Appeal Notice must state whether an Oral Hearing is requested. If the Appeal Notice does not request an Oral Hearing, the appeal will be dealt with based on written submissions only.

7.5

An Appeal Notice should state whether the appeal is in respect of the whole of a decision or only the sanction imposed.

7.6

An Appeal Notice must be received no later than 5 days after receipt of the Red Card / MMO / Disrepute Charge.

7.7

An Appeal Notice must include the appellant's postal and e-mail addresses for service of any documents, together with the deposit.

7.8

Failure to pay this deposit shall render the appeal void and of no effect.

If an appeal is successful in whole or part, the relevant Disciplinary Appeal Panel may, at its discretion, direct that all or part of the deposit be refunded.

If an appeal is unsuccessful, in whole or in part, after an Oral Hearing the relevant Disciplinary Appeal Panel may direct the appellant to pay all or part of the costs and expenses of the appeal. This will be summarily assessed by the relevant Disciplinary Appeal Panel at the conclusion of the Hearing.

7.9

The right of appeal against a decision of a Disciplinary Panel is by the party against whom the decision has been given, and must be made in writing to the Regional Disciplinary Officer and delivered to the Regional Disciplinary Officer within 5 working days of notification of the decision of the Disciplinary Panel. The written appeal must be accompanied by an 'appeal fee' (determined by HW), which may be refundable if the appeal is upheld or if the Disciplinary Appeal Panel deems it to be appropriate. No costs of the appellant shall be paid by the Disciplinary Appeal Panel irrespective their decision.

7.10

An appeal pursuant to these Regulations shall not in itself have the effect of staying, suspending, or varying the decision of the relevant Disciplinary Panel. Only the Chair of the relevant Disciplinary Appeal Panel shall have the power to stay or vary any sanction pending the hearing of an appeal, and only then if an application is made to the Disciplinary Appeal Panel by the offender. The decision whether to stay, suspend or vary any sanction pending an appeal shall be in the sole discretion of the Chair from whose decision there is no right of appeal.

7.11

If an affiliated body imposes an additional sanction pursuant to these Regulations, it shall, in addition to notifying the offender, within 72 hours of the imposition of such sanction, notify in writing the relevant Disciplinary Panel. Where an affiliated body has imposed an additional sanction on a person who at the time of the offence was under the age of 18, the relevant Disciplinary Panel on being notified by the relevant affiliated body shall send a copy of such notification to the appropriate Welfare Officer.

7.12

Documents, witness statements and evidence that may be considered by the Disciplinary Appeal Panel are those considered by the relevant Disciplinary Panel when the decision appealed against was made. Other documents permitted are those setting out and giving the reasons for the decision appealed against, save that the appellant may, within 14 days of the date of the Appeal Notice, send to the Disciplinary Appeal Panel further written submissions.

7.13

If either party wishes the Disciplinary Appeal Panel to consider further evidence not previously considered by the relevant Disciplinary Panel, the Disciplinary Appeal Panel shall consider such evidence provided that:

- a) such further evidence is sent to the Disciplinary Appeal Panel and other party within 14 days of the date of the Appeal Notice.
- b) such further evidence is in the form of written statements and/or copy documents certified as being true by the person submitting the evidence.
- c) the other party may reply in writing to such further evidence by making representations and/or submitting further evidence, such reply to be received by the Disciplinary Appeal Panel not later than 21 days after the date of the Appeal Notice.

- d) either party may request the Disciplinary Appeal Panel to hold an Oral Hearing where any further evidence has been sent to the Disciplinary Appeal Panel if such request is in writing and received by the Disciplinary Appeal Panel within 21 days of the date of the Appeal Notice.

In such a case the Disciplinary Appeal Panel cannot decide the appeal and must direct an Oral Hearing.

7.14

At the conclusion of the hearing of the appeal, the Disciplinary Appeal Panel may either:

- a) allow the appeal or
- b) allow the appeal in part, in which case it may impose any lesser penalty than that imposed by the Disciplinary Panel appealed from; or
- c) dismiss the appeal and confirm the decision appealed against including any penalty imposed, in which case it may impose any sanction that the Disciplinary Panel appealed from could have imposed, including the imposition of a greater period of suspension than that imposed by the Disciplinary Panel.

7.15

The Disciplinary Appeal Panel may direct the appellant to pay all or part of the costs and expenses of the appeal. This will be summarily assessed by the Disciplinary Appeal Panel at the conclusion of the hearing. Where the appellant is directed to pay any costs and expenses the Appeal Board may impose a period of suspension on the appellant, or extend any period of suspension already imposed, until such time as the costs and expenses have been paid in full.

7.16

The Chair of the relevant Disciplinary Appeal Panel may, upon the application in writing made by or on behalf of the appellant, stay, suspend or vary any penalty that is the subject of an appeal pending determination of the appeal and/or, in exceptional circumstances, extend the time for appealing set out in these Regulations upon such terms, if any, as the Chair may think fit. The decision of the Chair shall be final.

8. Further Appeal to HW

8.1

Following a decision of the Disciplinary Appeal Panel, either of the parties may request a further appeal to be heard by the National Appeal Panel. HW may request a further appeal notwithstanding that the Disciplinary Appeal Panel may have dismissed the particular appeal in whole or in part.

8.2

A request for a further appeal must be made within 14 days of the reasons for the decision of the relevant Disciplinary Appeal Panel being sent pursuant to these Regulations.

8.3

A request for permission for a further appeal must be in writing in a document headed "Further Appeal Request" sent to the Head of Development together with copies of the following:

- the relevant Red Card / MMO / Disrepute Charge
- the Appeal Notice to the relevant Disciplinary Appeal Panel
- the decisions made by the relevant Disciplinary Appeal Panel together with any written reasons
- the written representations and any witness statements produced for the Disciplinary Appeal Panel
- any other documents relied on
- a further appeal fee of £150

The above copy documents should be sent in an indexed and paginated bundle.

8.4

Where an individual is the unsuccessful party to a further appeal, such a party may be directed to pay all or part of the costs and expenses of the further appeal. HW may impose a period of suspension on such an individual, or extend any period of suspension already imposed, until such time as the costs and expenses directed to be paid have been paid in full.

8.5

In any case HW may, at its discretion, direct that all or any part of the deposit paid for the purposes of the relevant appeal to the Disciplinary Appeal Panel or further appeal be refunded.

9. Other Match Incidents

9.1

On occasions there may be incidents during a match which do not fall under these Regulations or, for example, where an umpire(s) has not seen the incident. In these circumstances a case may be reported by any participant or spectator under the Hockey Wales Disciplinary Policy and Procedures.

Further Information

For further information about any aspect of the Hockey Wales Disciplinary (Red Card / Matchday Misconduct Offence (MMO) / Disrepute) Regulations, please contact:

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